



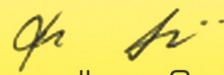
Health, Safety & Environmental Policy

Mangal Industries is committed to protecting our people and the communities in which we operate through driving Occupational health, Safety and Environment (“HSE”) excellence. Our commitment to HSE applies to everything we do. We, being responsible corporate citizens, recognize the importance of managing HSE matters effectively as an integral part of our business activities:

Our leaders and management are accountable for ensuring regulatory compliance, adherence to company requirements, and implementation of this policy.

- Prevention of air, water and soil pollution
- Adopting energy conservation measures, Sustainable use of natural resources through reduce, recycle and reuse concepts
- Operate our facilities and continue conservation efforts to reduce our environmental footprint and adhere to Energy, Water, and Climate Change policies.
- Mitigation of climate change risks and enhances biodiversity and ecosystems in all our process operations, thereby integrating sustainability into our business operations.
- Prevention of workplace injuries and ill health by providing a safe and healthy working environment for our employees, visitors, and other stakeholders by eliminating hazards and reducing occupational health and safety risks
- Record and investigate all incidents, share and implement the learning within the company with the objective of preventing re-occurrence, and maintaining appropriate emergency response plans
- Eliminate hazards and reduce OH&S risks
- Commitment to consultation and participation of workers or representatives
- Fulfilling the compliance obligations
- Continual Improvement

We will create awareness on environmental protection, occupational health & workplace safety continually, for bringing value amongst our interested parties.


Harshavardhana Gourineni
Director
Mangal Industries Limited

Dated: 01.04.2025, Rev.06